

Safeguarding Children & Vulnerable Adults Policy 2022-23



Stamford Methodist Circuit

This policy was agreed at a Circuit Meeting held on 8th June 2022

Signed: _____ (Chair of Circuit Meeting) on date: _____

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Statement of safeguarding principles

It is the Methodist Church's intention to value every human being as part of God's creation and the whole people of God. At the heart of the Methodist community is a deep sense of the place of welcome, hospitality and openness, which demonstrates the nature of God's grace and love for all.

Our church communities are called to be places where the transformational love of God is embodied and life in all its fullness is a gift, which is offered to all people.

Safeguarding is about the action the Church takes to promote a safer culture. This means we will:

- **promote** the welfare of children, young people and adults
- work to **prevent** abuse from occurring
- seek to **protect** and respond well to those that have been abused.

We are committed to:

- the care and nurture of, and respectful pastoral ministry with, all children, young people and adults
- the safeguarding and protection of all children, young people and adults when they are vulnerable
- the establishing of safe, caring communities which provide a loving environment where there is informed vigilance as to the dangers of abuse.

We will carefully select and train all those with any responsibility within the Church, in line with safer recruitment principles, including the use of criminal records checks through the Disclosure and Barring Service (DBS).

We will respond without delay to every safeguarding concern made which suggests that a child, young person or adult may have been harmed, working in partnership with the police and local authority in any investigation.

We will seek to work with anyone who has suffered abuse, developing with them an appropriate ministry of informed pastoral care.

We will seek to challenge any abuse of power, especially by anyone in a position of trust.

Working with the Circuit Safeguarding Officer, we will support risk assessment of those who present a safeguarding risk within a church environment. We will ensure appropriate pastoral care is offered and measures are taken to address identified risks including referral to statutory

agencies, suspension and the use of safeguarding contracts.

In all these principles we will follow legislation, guidance and recognised good practice.

Context and Commitments

The Methodist Church, along with the whole Christian community, believes each person has a value and dignity which comes directly from God's creation in God's own image and likeness. Christians see this as fulfilled by God's re-creation of us in Christ. Among other things, this implies a duty to value all people as bearing the image of God and therefore to protect them from harm.

Stamford Methodist Circuit is committed to the safeguarding and protection of all children, young people and adults and affirms that the needs of children or of people when they are vulnerable and at risk are paramount.

Stamford Methodist Circuit recognises that it has a particular care for all who are vulnerable whether by disabilities and/or by reduction in capacities or by their situation. It is recognised that this increased vulnerability may be temporary or permanent and may be visible or invisible, but that it does not diminish our humanity and seeks to affirm the gifts and graces of all God's people.

This policy addresses the safeguarding of children, young people and vulnerable adults. It is intended to be a dynamic policy. It is intended to support the Church in being a safe supportive and caring community for children, young people, vulnerable adults, for survivors of abuse, for communities and for those affected by abuse.

Stamford Methodist Circuit recognises the serious issue of the abuse of children and vulnerable adults and recognises that this may take the form of physical, emotional, sexual, financial, spiritual, discriminatory, domestic or institutional abuse or neglect, abuse using social media or human trafficking (slavery). It acknowledges the effects these may have on people and their development, including spiritual and religious development. It accepts its responsibility for ensuring that all people are safe in its care and that their dignity and right to be heard is maintained. It accepts its responsibility to support, listen to and work for healing with survivors, offenders, communities and those who care about them. It takes seriously the issues of promotion of welfare so that each of us can reach our full potential in God's grace.

The Stamford Methodist Circuit commits itself to:

1. **RESPOND** without delay to any allegation or cause for concern that a child or vulnerable adult may have been harmed, whether in a circuit church or in another context. It commits itself to challenge the abuse of power of anyone in a position of trust.

2. **IMPLEMENT** the Methodist Circuit Safeguarding Policy, Procedures and Guidance; government legislation and guidance and safe practice in the circuit and in the churches.
3. **PROVIDE** support, advice and training for lay and ordained people that will ensure people are clear and confident about their roles and responsibilities in safeguarding and promoting the welfare of children and adults who may be vulnerable.
4. **AFFIRM** and give thanks for those who work with children and vulnerable adults and also acknowledge the shared responsibility of all of us for safeguarding vulnerable adults who are on our premises.

Purpose

The purpose of the circuit safeguarding policy is to check that procedures are in place and provide clarity about the roles and responsibilities of those trusted with promoting the churches as a safe space for all its users.

Good practice

We believe that good practice means:

- i) All people are treated with respect and dignity.
- ii) Those who act on behalf of the church should not meet or work alone with a child or vulnerable adult where the activity cannot be seen unless this is necessary for pastoral reasons, in which case a written record will be made and kept noting date, time and place of visit.
- iii) The church premises will be assessed by the Church Safeguarding Officer with the property steward and/or their representatives at least annually for safety for children and vulnerable adults and a written risk assessment report will be given annually to the Church Council. This will include fire safety procedures. The Church Council will consider the extent to which the premises and equipment are suitable or should be made more suitable.
- iv) Any church-organised transport of children or vulnerable adults will be checked to ensure that the vehicle is suitable and insured and that the driver and escort (where required) are appropriate. A record should be kept in the church file for each driver/car.
- v) Activity risk assessments will be undertaken before any activity takes place to minimise the risk of harm to those involved. Approval will be obtained from the event leader/minister. A written record of the assessment will be retained securely.
- vi) Promotion of safeguarding is recognised to include undertaking those tasks which enable all God's people to reach their full potential. The Church Council will actively consider the extent to which it is succeeding in this area.

These things are to safeguard those working with children, young people and those adults who may be vulnerable.

Circuit Meeting & Circuit Safeguarding Officer

Legal responsibility for safeguarding rests with the members of the Circuit Meeting. The circuit safeguarding officer should be a member of the Church Council or have the right to attend at least annually to report on implementation of the safeguarding policy. Where an individual covers the role in more than one location, they must be able to cover the activities identified in the relevant role outline and be facilitated to attend meetings to report on safeguarding in each location.

Stamford Methodist Circuit appoints *Charlotte Davis* as its Circuit Safeguarding Officer and supports them in their role, which is to:

- Support and advice to the circuit superintendent and the circuit stewards regarding safeguarding matters.
- With the support of the circuit superintendent, prompt recording and reporting of any safeguarding concerns of which they are made aware. This will include appropriate referral to statutory agencies and DSOs, as required by Methodist Church Safeguarding Policy, Procedures and Guidance.
- Making appropriate arrangements for the secure storage, retention and appropriate sharing of safeguarding information held by the circuit.
- Promoting the safety and well-being of all children and vulnerable adults within the circuit.
- Presenting a report to each circuit meeting about safeguarding events (noting the need for confidentiality regarding specific cases) and reminding relevant parties (where necessary) that safeguarding should be a standing item on the Circuit Meeting agenda
- Receipt of church risk assessments, policy and training schedules for sharing with the circuit meeting annually.
- Attending the circuit staff meeting as necessary to discuss concerns brought to their attention.
- Liaising with individual church safeguarding officers to offer guidance and check they are complying with Methodist Church Safeguarding Policies, Procedures and Guidance. This should include at least one annual meeting.
- Working with the superintendent minister, ministers and the DSO regarding safeguarding concerns.
- Attending and active participation at safeguarding training, district safeguarding events and meetings.
- Working with local ecumenical partners and their safeguarding representatives.
- Reviewing safeguarding policies for each church in the circuit prior to presentation to the Circuit Meeting.
- Supporting the circuit superintendent with the annual review of the circuit safeguarding

policy and sending a copy to the DSO.

- Maintaining a record of all people within the circuit who have received Foundation Module and Foundation Refresher (prior to 2020) training together with dates of attendance
- Ensuring that training is offered to those working with children and vulnerable adults, holding an office of responsibility, or are in other applicable roles as defined in Appendix III of the *Methodist Church Safeguarding Policy, Procedures and Guidance*.
- Overseeing timely delivery of appropriate training, in liaison with the Church Safeguarding Officers and accredited Circuit Trainers.
- Advising all churches in the circuit of the requirement to adopt a safer recruitment policy and to carry out required procedures when appointing staff or volunteers.
- DBS verification on behalf of the circuit.
- Retaining records of names of those at circuit level who have DBS checks.
- Providing reminders to church safeguarding officers about the need to apply or reapply for checks in accordance with the Methodist Church policy (for updates, the period is currently every five years).
- Assisting the DSO with setting up Monitoring and Support Groups for those subject to safeguarding contracts and reminding the chairs of groups when reviews are due.
- Maintaining a directory of useful names and contact details.

Appointment and training of workers

Workers will be appointed after a satisfactory criminal records check and following the safer recruitment procedures of the Methodist Church. Each worker will have an identified supervisor who will meet at regular intervals with the worker. A record of these meetings will be agreed and signed and the record kept. They will need to complete the basic level of Methodist safeguarding training (known as ‘Creating Safer Spaces – Foundation Module’) at a minimum of every four years and within six months of starting the role; in the meantime, they will be expected to read and sign the “Safeguarding Information Leaflet and Agreement” annually (see appendix i). Advanced Module training will be required for some staff, dependent on their role. The other training needs of each worker will be considered (such as food hygiene, first aid and lifting and handling).

Disclosure and barring service checks

Our church follows the rules and guidance set out in the *Practice Guidance on Carrying Out Disclosure and Barring (DBS) Checks as part of Safer Recruitment (2018)* which can be found online: <https://www.methodist.org.uk/media/7253/safer-recruitment-guidance-january-2018.pdf>

For example, the following are expected to undergo a DBS check:

- Church safeguarding officers
- All paid staff/workers
- All local preachers/worship leaders

- All those leading/managing groups or events whether one off or regular (e.g. Barn Weekend)
- All those who have contact with children and/or vulnerable adults in their role where parents/carers are not present.

Any children or vulnerable adults volunteering in a role must be mentored/supported by someone with DBS clearance.

Each church determines how many members of the Trustees must have a DBS. The number or percentage for each church should be contained in their Safeguarding Policy.

Appointment and training of volunteers, including Pastoral Visitors

Volunteers new to a role will be asked to read and sign a job description before commencing the role. Volunteers will be supported by their group/event leader. If their role involves working with or alongside children and/or vulnerable adults, they will need to complete the basic level of Methodist safeguarding training (known as ‘Creating Safer Spaces – Foundation Module’) at a minimum of every four years; however, where that is not possible, they will be expected to read and sign the “Safeguarding Information Leaflet and Agreement” annually (see appendix i). If they are undertaking tasks for which a DBS would be required (i.e. alone with children or vulnerable adults), this will be undertaken prior to appointment/tasks undertaken.

Working with children, young people and adults - church groups and regular events

Any volunteers supporting our church groups or events which involves works with or alongside children, young people and/or vulnerable adults will be expected to attend the basic level of Methodist safeguarding training (known as ‘Creating Safer Spaces – Foundation Module’) at a minimum of every four years; however, where that is not possible, they will be expected to read and sign the “Safeguarding Information Leaflet and Agreement” annually (see appendix i).

Attendance at alternative safeguarding training relevant to the role (for example, The Girls’ Brigade facilitate their own safeguarding training for leaders) will mean volunteers do not have to attend church safeguarding training if they submit a copy of their certificate to the Church Safeguarding Officer. This will be made clear via their risk assessment final page. Members of the church council (senior stewards), paid staff and local preachers will also be expected to attend the Advanced Module Training at least every four years, facilitated by the district.

Leaders of groups/events where children and/or vulnerable adults will be attending without their parents/carers, a DBS check will be undertaken beforehand. For regular volunteers who are not leading, a DBS is not mandatory, but is welcomed. Without DBS, volunteers cannot be left alone with children/vulnerable adults when supporting groups or events.

For all groups and/or events (whether regular or one-off) that involve children, vulnerable adults or the general public, will a Safety Plan will be required from its leader at least annually by the Church Safeguarding Officer. (See appendix ii)

Lone Working - Volunteers

For volunteers who are on a church premises, it is advised they are not alone in the building as this puts them at risk. Where this is unavoidable, volunteers should make their group/event leader aware of the situation and have access to a phone at all times.

For volunteers who are off premises and undertaking their role, such as Pastoral Visitors, it is advised that their group/event leader aware of the situation and have access to a phone at all times. Keep notes of any home visits should any questions arise in the future.

Ecumenical events

Where ecumenical events happen on church premises, safeguarding is the responsibility of the relevant Church Council, unless it is a circuit event: then it will be the responsibility of the Circuit Meeting or Circuit Leadership Team.

Events with church groups off the premises

A Safety Plan (the Circuit's Risk Assessment template – see appendix ii) will be given to the Church Safeguarding Officer prior to the agreement for any event or off-site activity at least two weeks in advance, with notification also sent to the chair of the church council. If the activity is unusual or considered to be high risk, the Church Safeguarding Officer will contact the Circuit Safeguarding Officer in order that it can be ratified, or any queries raised.

For Circuit events, the Safety Plan must be submitted to the Circuit Safeguarding Officer at least two weeks in advance.

Other groups on church premises

Where a building is hired for outside regular use, the person signing the letting agreement (www.tmc.org.uk/property/letting-property-and-third-party-use) will be given a copy of the church safeguarding policy (with a signed agreement that it has been read and understood) on an annual basis to be able to continue use of the premises. The lettings secretary will consider the various users of the building in making lettings. All lettings will be notified to the Church Safeguarding Officer who will keep the records and take advice as appropriate from both the District Safeguarding Officer and Circuit Safeguarding Officer.

Safeguarding procedures

An information poster on how to report concerns to the Church Safeguarding Officer will be displayed throughout the church. It will also be shared directly with church groups and regular lettings groups. See appendix iii for the latest poster.

A flow diagram of how safeguarding concerns are handled in church will be displayed in the church vestries and shared with key church group leaders as necessary. See appendix iv for the flow diagram.

Regular meetings

To ensure that safeguarding matters are considered and remain a priority throughout the year, there will be a standing item named ‘Safeguarding’ on the agenda of all meetings for any group who regularly work with or for children, young people and vulnerable adults, including but not limited to:

- Property Committee
- Stewards
- Pastoral Visitors
- Church Council

Safeguarding should also be on Circuit Leadership Team and Circuit Meeting agendas.

Complaints procedure

There is a formal complaints procedure within the Methodist Church, which allows concerns to be raised about actions or behaviour by a member or officer of the Church. In addition, employed staff will be subject to relevant contractual procedures. All complaints will be responded to with care, diligence and impartiality.

A complaint should be addressed to the superintendent minister at Stamford Methodist Church, 11 Barn Hill, Stamford PE9 2AE or alternatively emailed or phoned using the following details:

- until 24th July 2022: Rev’d. Andy Fyall 01780 762282 or andy.fyall@methodist.org.uk
- from 25th July 2022 to 31st August 2022: Rev’d. Ruth Charlesworth 01778 422258 or ruth.charlesworth@methodist.org.uk
- from 1st September 2022 onwards: Rev’d. Andrew Hollins 01780 762282 or andrew.hollins@methodist.org.uk

If a complaint is made to another person it should also be copied in to the superintendent minister. Meetings will be arranged with the person making the complaint and, usually, the person against whom the complaint has been made, in an attempt to resolve it. More information can be found here: <https://www.methodist.org.uk/media/4216/candd-public-leaflet-0614.pdf>

If the complaint is against the superintendent, it should be sent to the District Chair, the Revd. Canon Helen D. Cameron at helen.cameron.d23@gmail.com or Bouverie Court, 6 The Lakes, Bedford Road, Northampton NN4 7YD.

Policy review

This policy will be reviewed annually by the Circuit Meeting. Next review date: June 2023

Key concepts and definitions

- i) A child is anyone who has not yet reached their eighteenth birthday. The fact that a child has reached 16 years of age, is living independently or is in further education, a member of the armed forces, in hospital or in custody in the secure estate, does not change his/her status or entitlements to services or protection.
- ii) Vulnerable Adults: Any adult aged 18 or over who, due to disability, mental function, age or illness or traumatic circumstances, may not be able to take care or protect themselves.
- iii) Safeguarding and protecting children or vulnerable adults from maltreatment; preventing impairment of their health and ensuring safe and effective care.
- iv) Adult/child protection is a part of safeguarding and promoting welfare. This refers to the activity which is undertaken to protect children/specific adults who are suffering or are at risk of suffering significant harm, including neglect.
- v) Abuse and neglect may occur in a family, in a community and in an institution. It may be perpetrated by a person or persons known to the child or vulnerable adult or by strangers; by an adult or by a child. It may be an infliction of harm or a failure to prevent harm.

Appendices:

Appendix i: Safeguarding Information Leaflet and Agreement (pages 11-12)

Appendix ii: Safety Plan – Circuit Risk Assessment Template (pages 13-17)

Appendix iii: Safeguarding Concerns poster (page 20)

Appendix iv: Safeguarding procedure flow diagram (page 21)

Safer Premises, Procedures and People

It is the role of the church's Property Committee to ensure our church premises are as safe as possible, and group/event leaders to ensure the people and procedures keep volunteers and attendees safe too (with the support of the Safeguarding Officer). However everyone should be part of that responsibility, so when volunteering consider:

- ♦ Has the leader undertaken a Risk Assessment that you need to be aware of?
- ♦ Do you know the procedures in case of a fire or emergency?
- ♦ Is the building and/or room secure as possible?
- ♦ Is there anything unsafe about the building or equipment that you can solve now, or that needs reporting as soon as possible to the Property Committee?
- ♦ Do you know who is in the building/room at all times?
- ♦ Does your leader have the contact details for all those children, young people or vulnerable adults that are in your care, and knows their medical needs? Does your leader know about your medical needs (if applicable)?
- ♦ If you are visiting somewhere away from church such as someone's home, do you know how to keep yourself and others safe in that place?

We advise that you do not work alone at any time when on the premises for your own safety. Ensure you know who is in the building with you and have a phone with you where possible.

Be curious

Something you see ... *does it look right?*

Something you hear ... *does it sound right?*

Something that troubles you ... *does it feel right?*

Recognise



Respond



Record



Refer

Reporting Safeguarding Concerns

Church Safeguarding Officer:

👤 enter here ☎ enter here
💻 [enter here](#)

Church Minister:

👤 enter here ☎ enter here
💻 enter here

Children's Social Care: enter here

Lincolnshire Adults Social Care: enter here

When there is immediate risk of harm, call 999.

If you make a referral to social services or the emergency services, please inform our Church Safeguarding Officer or Minister as soon as possible.

You can find more information by reading our Safeguarding Policy, which can be found online here: <https://www.stamfordmethodistcircuit.org/safeguarding>

Safeguarding Information Leaflet



Stamford
Methodist Church



Version: April 2022

Safeguarding Agreement

We require all volunteers who may have contact with children, young people or vulnerable adults to either:

- ◆ read and sign the following agreement annually, or
- ◆ attend regular safeguarding training.

Name:
Group(s), Role(s) and/or Event(s): <i>e.g. Pastoral Visitor / Holiday Club / The Well</i>
Address:
Telephone:

Please tick all that apply:

<input type="checkbox"/>	I have read and understood the 'Safeguarding Information Leaflet'.
<input type="checkbox"/>	I understand that safeguarding is everyone's responsibility.
<input type="checkbox"/>	I know who to report any safeguarding concerns to, and how, and how soon
<input type="checkbox"/>	I give permission for the church's safeguarding officer to retain this form and its data securely in accordance with safeguarding policy and GDPR policy.

Signed:
Date:

Please complete this and return to your group/event leader, or directly to our Safeguarding Officer <enter contact details here>

Safeguarding Information

Safeguarding is about the action the Church takes to promote a safer culture. Here at Stamford Methodist Church, we believe that safeguarding is **everyone's** responsibility, to:

- ◆ protect children, young people & vulnerable adults;
- ◆ prevent risks and dangers through good practice;
- ◆ promote well-being and demonstrate God's love.

Churches are unique places as we welcome all from the general public to enter, which can make us vulnerable to those who may abuse our trust, and also because of the varied (and not always known) vulnerabilities of those who enter our building.

We want to ensure that both you and those who you work alongside are as safe as possible, which is why we ask all volunteers to read and sign this *Safeguarding Information Leaflet*, or to attend regular safeguarding training.

Safer Practice: Protecting Yourself & Others

When you support children, young people or vulnerable adults, consider how to keep both *you* and *them* safe. Times of risk include:

- ◆ Being alone with a child, young person or vulnerable adult;
- ◆ Administering first aid;
- ◆ Giving or receiving affection e.g. hugs;
- ◆ Providing intimate personal care e.g. toileting;
- ◆ When you are unclear about procedures/policy;
- ◆ When there is a poor safeguarding culture.

We advise that you avoid being alone with a child or vulnerable adult to avoid putting you or them at risk. That includes home visits and giving people a lift.

Disclosures/Signs of Abuse

Our volunteers are the eyes and ears of the church; it is you who may spot signs of abuse which, if reported, could mean that child or adult is supported to be safer. You may have knowledge about a person that, together with what we and/or other services know, makes up a bigger picture. Even the smallest worry could be significant in exposing the abuse someone is experiencing.

Abuse can be in many forms, including but not limited to:

- ◆ physical
- ◆ psychological
- ◆ neglect/self-neglect
- ◆ sexual
- ◆ spiritual/ritual
- ◆ modern slavery
- ◆ child sex exploitation
- ◆ financial/material
- ◆ domestic
- ◆ institutional
- ◆ discriminatory
- ◆ online abuse
- ◆ radicalisation

When working alongside children or adults, they may feel safe enough to disclose to you that they have been a victim of abuse. If this is the case, you need to:

- ◆ Stay calm;
- ◆ Do not promise confidentiality;
- ◆ Listen and be supportive;
- ◆ Avoid leading questions;
- ◆ Make use of open-ended questions e.g. **TED**: tell me... explain... describe what happened;
- ◆ Tell them what you will do next;
- ◆ Record what was said straight away;
- ◆ Inform the Safeguarding Officer/Minister immediately;
- ◆ Seek support for yourself.



Safety Plan



A safety plan must be completed for every activity and group within the circuit, including regular and one-off events.
For regular activities, a plan can be created and updated annually.

This safety plan must be completed and returned to the church safeguarding officer at least 2 weeks before.
Any off-site activities must be completed and returned to the circuit safeguarding officer at least 4 weeks before.

Church/Chapel:		Type: (<input checked="" type="checkbox"/> check)	<input type="checkbox"/> On-Site (Church)	<input type="checkbox"/> Off-Site
Group/Event:		Group/Event Leader/s:		
Location:		Leader Contact Details:	<input type="checkbox"/> Phone	
Date/s:			<input type="checkbox"/> Laptop	
Time/s:			<input type="checkbox"/> Email	
Activity/ies:				

Attendees (<input checked="" type="checkbox"/> check all that apply):			
<input type="checkbox"/> Church/Circuit Members	<input type="checkbox"/> Wider Community/General Public	<input type="checkbox"/> Circuit Employee/s e.g. Minister	<input type="checkbox"/> Invited Guest/s e.g. Speaker/s
<input type="checkbox"/> Children with Parents/Carers	<input type="checkbox"/> Children without Parents/Carers	<input type="checkbox"/> Vulnerable Adults	<input type="checkbox"/> People with a Disability or Frail
Expected # of Attendees:		The venue can safely host this number of attendees:	yes/no

For support in planning large events, go to: <https://www.methodist.org.uk/media/3982/organising-events-guidance-pack-large.pdf>
NSPCC recommended adult:child ratios: 0 - 2 years – 1:3 2 - 3 years – 1:4 4 - 8 years – 1:6 9 - 12 years – 1:8 13 - 18 years – 1:10

Contingency Plans

If at any time you have a worry or concern about a child, a young person, or a vulnerable adult who attends the group, event, church or uses the premises, report your concerns as soon as possible to one of our trained safeguarding officers:
Church: <enter here>
Minister: <enter here>
If you have an immediate concern for someone's safety and/or welfare and you are unable to reach one of our safeguarding leads, please call:
01522 782 111 (Lincolnshire Children's Social Care) or 01522 782 155 (Lincolnshire Adults Social Care)
01572758407 (Rutland Children's Social Care) or 01572 758 341 (Rutland Adults' Social Care)
You can read our circuit's safeguarding policy online: <https://www.stamfordmethodistcircuit.org/safeguarding>

Completed by:		Date:		Safeguarding Officer:		Date Received:	
Notes:							

Area	Element	Risks	Likelihood	Harm	Overall Score	Prevention	Person Responsible	Person/s to Action	When	
	Specific Element of the Group or Event e.g. serving tea/coffee	What could be unsafe? Are there any potential hazards?	5=Certain 4=Probable 3=Possible 2=Not impossible 1=Never	(physical & psychological) 5= Life-threatening 4=Serious 3=Harm 2=Minimal 1=No harm	Likelihood x Harm <i>Scores of 9+ requires permission of SO and minister</i>	What actions would reduce the likelihood of this happening?	Who is the lead person to ensure this action is planned for, communicated and implemented?	Which people need to be aware of this and support/ action the implementation?	Communicated to volunteers by when?	Implemented by when?
Location, venue, building or room										
Activities & equipment										

Area	Element	Risks	Likelihood	Harm	Overall Score	Prevention	Person Responsible	Person/s to Action	When	
	Specific Element of the Group or Event e.g. serving tea/coffee	What could be unsafe? Are there any potential hazards?	5=Certain 4=Probable 3=Possible 2=Not impossible 1=Never	(physical & psychological) 5= Life-threatening 4=Serious 3=Harm 2=Minimal 1=No harm	Likelihood x Harm <i>Scores of 9+ requires permission of SO and minister</i>	What actions would reduce the likelihood of this happening?	Who is the lead person to ensure this action is planned for, communicated and implemented?	Which people need to be aware of this and support/ action the implementation?	Communicated to volunteers by when?	Implemented by when?
Volunteers										
All attendees										

Area	Element	Risks	Likelihood	Harm	Overall Score	Prevention	Person Responsible	Person/s to Action	When	
	Specific Element of the Group or Event e.g. serving tea/coffee	What could be unsafe? Are there any potential hazards?	5=Certain 4=Probable 3=Possible 2=Not impossible 1=Never	(physical & psychological) 5= Life-threatening 4=Serious 3=Harm 2=Minimal 1=No harm	Likelihood x Harm <i>Scores of 9+ requires permission of SO and minister</i>	What actions would reduce the likelihood of this happening?	Who is the lead person to ensure this action is planned for, communicated and implemented?	Which people need to be aware of this and support/ action the implementation?	Communicated to volunteers by	Implemented by when?
Children/vulnerable adults specifically										
Medical/first aid/disabilities										

List of Volunteers

(past 12 months and current if for a regular group/event)

Please complete all columns that apply

Name	✓ Attended Foundation safeguarding training and/or Advanced Module in the last 4 years	✓ If no training, have they read & signed 'Safeguarding Information Leaflet and Agreement'? <i>Submit signed copies</i>	✓ Has current DBS check <i>Check with Minister or church safeguarding officer if unsure</i>	✓ I have their contact details including address should a safeguarding issue arise

Do you have a worry or concern about:

 **a child**

 **a young person, or**

 **a vulnerable adult**

who attends this church or uses the premises?



**Please report your concerns as soon as possible
to one of our trained safeguarding officers:**

 **Rev. Andy Fyall**

 **01780 762282**

 **andy.fyall@methodist.org.uk**

 **Charlotte Davis**

 **07976 064410**

 **SMCsafeguarding@gmail.com**



**If you have an immediate concern for someone's safety and/or welfare
and you are unable to reach one of our safeguarding leads, please call:**

01522 782 111 (Lincolnshire Children's Social Care)

01522 782 155 (Lincolnshire Adults Social Care)

You can read our church's safeguarding policy online:

<https://www.stamfordmethodistchurch.org.uk/volunteer-roles>

Safeguarding concern reported to church/circuit safeguarding officer or minister

Is there an immediate risk to someone's safety or welfare?

yes

Call 999 or
01522 782 111
(children)
01522 782 155
(adults)

no

Is a dynamic risk assessment needed to mitigate or reduce risk today?

yes

Carry out a dynamic risk assessment and act accordingly

no

Safeguarding Officer/Minister completes an 'Enquiry, Notification & Referral Form' within 24 hours

<http://www.northamptonmethodistdistrict.org.uk/content/pages/documents/1531915015.pdf>

and email to

safeguarding@northamptonmethodistdistrict.org.uk

Follow advised procedures of district & securely file any referrals/emails/notes

